

Symrise *Geschäftsbereiche*



Segment	Scent & Care			Flavor	Nutrition
Division	Fragrance	Cosmetic Ingredients	Aroma Molecules	Flavor	Diana
Application area	Fine Fragrance Beauty Care Home Care Oral Care	Actives Product Protection Botanicals Sun Protection	Fragrance Ingredients Menthols & Coolants Terpene Ingredients	Beverages Savory Sweet	Food Pet Food Aqua Probi

Symrise *Standorte*





Symrise Unternehmensstrategie



Growth

Growth in emerging markets Maximization of customer spectrum *Targeted innovations & investments*

Efficiency

Optimization of raw material portfolio Backward integration Specific efficiency programs

ortfolio

M&APartnerships & collaborations Cross-divisional networking

Sustainability Footprint Innovation Sourcing Care

Footprint Innovation

Symrise

Nachhaltigkeitsstrategie









Footprint

Minimize the environmental footprint along the value chain

Innovation

Maximize positive social & environmental impacts of our products

Sourcing

Maximize the sustainability performance of our raw materials and supply chains

Care

Improve *wellbeing in our stakeholder communities*

UN CBD Business & Biodiversity Pledge (2016)

Committments



We, the undersigned business leaders, representing businesses from a variety of different economic sectors including financial institutions, are joining together to emphasize

- the importance to businesses of biodiversity and the ecosystem services it provides,
- •the key role that businesses can play in conservation and sustainable use of biodiversity and ecosystem services and
- the urgency of addressing global biodiversity loss and ecosystem degradation.

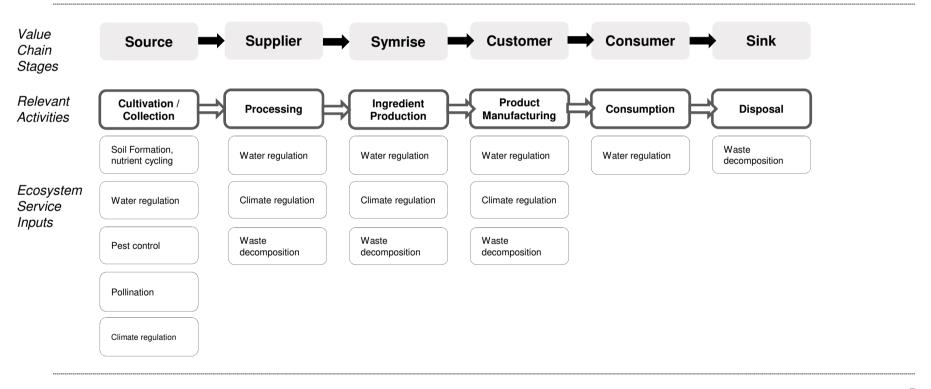
Our Commitment and Call for Action

We therefore pledge to take concrete actions that deliver solutions for the conservation of biodiversity, its sustainable use, and the fair and equitable sharing of benefits from genetic resources, by:

- Understanding, measuring and, where feasible, valuing our companies' impacts and dependencies on biodiversity and ecosystem services;
- · Taking action to minimize negative impacts and optimize positive impacts on biodiversity;
- Developing biodiversity management plans, including actions to address supply chains;
- Regularly reporting on our companies' impacts and dependencies on biodiversity and ecosystem services;
- Promoting awareness about the values of biodiversity among our employees, managers, shareholders, partners, suppliers, consumers, and across the business and finance communities;
- Acting as ambassadors for responsible stewardship of biodiversity, focusing on the economic opportunities and solutions, and helping to strengthen and disseminate the business case for better integration of biodiversity considerations into decision-making by businesses:
- Engaging in opportunities to share our companies' experiences and progress made, with a view to encouraging other companies and organizations to act as well;
- Taking steps to mobilize resources to support such concrete actions on biodiversity and assist, as appropriate, in accounting for and tracking these resources; and
- · Providing information on actions undertaken and achievements in addressing the above.

Äbhängigkeiten von Biodiversität & Ökosystemleistungen ... entlang der FMCG Wertschöpfungskette





Biodiversitätsmanagement





CBD / Biotrade Prinzipien

- 1. Conservation of biodiversity
- 2. Sustainable use of biodiversity
- 3. Fair & equitable sharing of benefits
- 4. Socioeconomic sustainability
- 5. Legal Compliance
- 6. Respect rights of biotrade actors
- 7. Clarity about land tenure, use and access to natural resources

Managementansätze

Adaptive Management

Value Chain perspective

Ecosystem approach

Handlungsfelder:

- > Lieferantenbewertung & -Entwicklung
- Standards & Zertifizierungen
- > Nachhaltige Produktentwicklung
- Forschung und Entwicklung
- > Risikomanagement
- Kooperationen mit Anbauern und Lieferanten
- > Rückwärtsintegration / Akquisitionen

Symrise Geschäftsbereiche *Hotspots des Biodiversitätsmanagements*

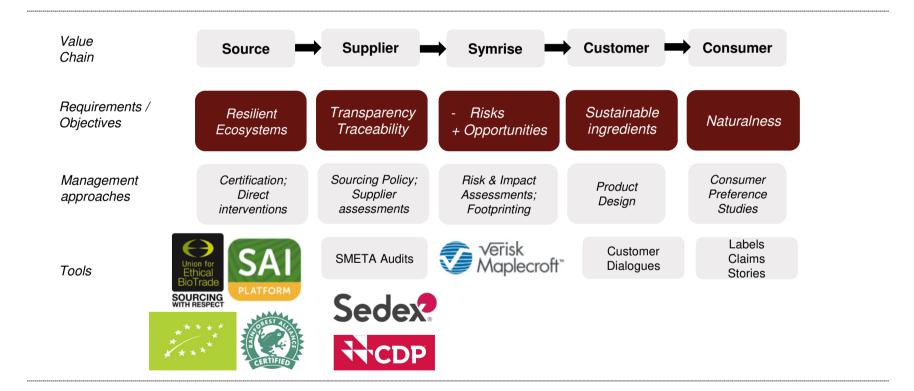


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Nachhaltige Nutzung von Biodiversität







Case Study: Symrise Amazon Program





Commercial focus (CI / FRA)

Main actions:

- **Training** of collectors for good collection practices in the forest (cultivation, handling and processing)
- Technical assistance in the field and knowledge transfer
- Implement new, locally adapted technologies for extraction, processing and pre-processing
- Support clients to implement procedures on "Access & Benefit Sharing"





UEBT certification

65 Supply chains certified

33 communities covered

Approx. 2000 families reached

Case Study: Symrise Madagascar Sustainable Sourcing of Vanilla - Achievements



Food security:

- Facilitate Access to staple food (rice)
- farmers trained on crops agronomy, management of food during the year, nutrition
- 23 FFS on conservation agriculture & 663 farmers trained

5645

Fairtrade and

Rainforest certified Farms

- 100% trained on SAN-UEBT standards
- · 1224 farmers trained in FBS
- 582 Farmers trained in GAP vanilla
- 12 Vanilla FFS

16.434



People benefit from the Mahavelona mutual health insurance in the Sava region

Diversification program

- 13 clove FFS; 578 farmers trained;
- · 14 cocoa FFS; 628 farmers trained
- · 138 trained on animal husbandry



Since 2012: 9000 farmers trained on SAN, 122 500 Clove plants, 149 000 Cocoa plants 80 000 forest trees plants distributed & 300 000 seeds distributed

